Assistantship Type: Project Assistant – Accessible Learning

**Department:** Dean's Office

**Pay Rate:** \$24.53

Tuition Award: N/A

**Benefit Eligibility:** Graduate students who hold an assistantship appointment of 0.25 FTE

or greater for at least half of a semester (8 weeks) are eligible for 100% coverage of the health insurance premium by the University under the graduate student health care plan on a semester-by-

semester basis.

Anticipated Term: Spring 2026

**Appointment Percent:** 10 Hours/Week

**Application Deadline:** January 15

**Position Summary:** The Anderson School of Management seeks a motivated Project

Assistant (PA) to support the school's commitment to inclusive and accessible learning. Working under the direction of the **Instructional Media Project Manager** and reporting to the **Associate Dean of Teaching and Learning**, the PA will assist with reviewing, remediating, and preparing digital course materials and documents to ensure accessibility compliance and an equitable experience for all learners.

## Responsibilities

- **Review and evaluate** course documents, presentations, and other instructional materials for accessibility compliance.
- Remediate digital files (e.g., Word, PowerPoint, PDF) to meet established standards, ensuring proper tagging, reading order, heading structure, alternative text, and descriptive hyperlinks.
- Convert scanned or image-based PDFs into readable, searchable text using OCR technology.
- Collaborate with the Instructional Media Project Manager, faculty, and instructional designers to identify and prioritize materials requiring remediation.
- Apply accessibility best practices during document preparation and formatting to ensure accessibility is integrated into instructional content from the start.

- Test remediated materials using accessibility checkers and assistive technologies such as screen readers and keyboardonly navigation.
- Maintain organized records of completed work and assist with progress tracking and reporting for accessibility initiatives.
- Support awareness and training efforts by contributing to the development of faculty resources or guides on accessible document creation.

## **Qualifications:**

To be employed as a graduate assistant; the selected candidate must meet the following criteria:

- Formally admitted to a graduate program at the University of New Mexico.
- A graduate student in good standing as determined in the sole discretion of UNM administration.
- For Fall and Spring semester, maintain enrollment at the University of New Mexico for a minimum of 6 hours of course work, thesis, or dissertation hours that count toward the graduate degree.
- A 3.0 grade point average in graduate coursework each semester.
- Within the time limit, as specified in the UNM Graduate Catalog, for completion of the degree sought.

**Application Instructions:** To be considered for this opportunity, applicants must submit a resume to lhahn01@unm.edu

Assistantship holders are represented by United Electrical, Radio and Machine Workers of America (UE).