

Faculty Salary Progress Report: Tenure/Tenure Track Faculty by Department

School/College	Department	AY2022-2023				AY2023-2024				AY2024-2025				
		# Faculty	FTE AY Salary	OSU R1	Salary Spend	# Faculty	FTE AY Salary	OSU R1	Salary Spend	# Faculty	FTE AY Salary	OSU R1	Salary Spend	
		(Sept 2022)	(Sept 2022)	Estimated	Delta OSU R1	(Sept 2023)	(Sept 2023)	Estimated	Delta OSU R1	(October 2024)	(Oct 2024)	Estimated Average	Delta OSU R1	
Anderson Schools of Management ASM	ASM Department of Accounting	10	\$1,599,728.35	\$1,987,206.00	\$387,477.65	9	\$1,525,036.12	\$1,797,055.00	\$272,018.88	9	\$1,620,840.18	\$1,995,890.00	\$375,049.82	
	ASM Department of Management	12	\$1,809,594.08	\$2,047,934.00	\$238,339.92	12	\$2,002,358.04	\$2,226,077.00	\$223,718.96	12	\$2,125,871.37	\$2,415,114.00	\$289,242.63	
	ASM FI Department Administration	10	\$1,569,192.83	\$2,058,312.00	\$489,119.17	10	\$1,733,570.67	\$2,120,510.00	\$386,939.33	9	\$1,725,440.32	\$2,014,648.00	\$289,207.68	
	ASM Mktng Info Decision Sci MIDS	13	\$1,897,044.88	\$2,227,548.00	\$330,503.12	13	\$2,072,992.74	\$2,268,446.00	\$195,453.26	12	\$2,032,779.22	\$2,269,705.00	\$236,925.78	
	Anderson Schools of Management ASM Total	45	\$6,875,560.14	\$8,331,000.00	\$1,455,439.86	44	\$7,333,957.57	\$8,412,088.00	\$1,078,130.43	42	\$7,504,931.09	\$8,589,723.00	\$1,084,791.91	
College of Arts & Sciences A&S	American Studies Department	8	\$713,366.24	\$870,612.00	\$157,245.76	7	\$673,126.02	\$864,183.00	\$189,056.98	7	\$703,212.25	\$873,315.00	\$170,102.75	
	Anthropology Department	23	\$2,311,019.80	\$2,613,600.00	\$302,580.20	23	\$2,499,932.30	\$2,777,524.00	\$277,591.70	20	\$2,296,001.06	\$2,533,480.00	\$237,478.94	
	AS Biology General Administrative	31	\$3,369,007.10	\$3,715,327.00	\$346,319.90	32	\$3,741,481.78	\$4,085,188.00	\$343,706.22	35	\$4,172,950.97	\$4,533,765.00	\$360,814.03	
	Chemistry Department	15	\$1,836,838.90	\$1,835,920.00	-\$918.90	16	\$2,097,085.31	\$2,100,660.00	\$3,574.69	18	\$2,348,609.77	\$2,356,157.00	\$7,547.23	
	Chicana / Chicano Studies	9	\$700,629.47	\$809,755.00	\$109,125.53	9	\$763,171.28	\$922,208.00	\$157,036.72	10	\$885,477.98	\$1,081,101.00	\$195,623.02	
	Communication Journalism	12	\$911,813.50	\$1,050,446.00	\$138,632.50	11	\$890,928.41	\$1,040,347.00	\$149,418.59	11	\$920,282.40	\$1,099,997.00	\$179,714.60	
	Earth and Planetary Sciences E PS	16	\$1,962,781.78	\$2,140,414.00	\$177,632.22	16	\$2,087,514.73	\$2,286,434.00	\$198,919.27	17	\$2,360,085.07	\$2,431,287.00	\$71,201.93	
	Economics Department	17	\$2,161,921.93	\$2,965,277.00	\$803,355.07	17	\$2,257,633.72	\$2,995,650.00	\$738,016.28	15	\$1,980,987.95	\$2,736,241.00	\$755,253.05	
	English Department	28	\$2,360,136.25	\$2,681,100.00	\$320,963.75	26	\$2,313,910.92	\$2,608,999.00	\$295,088.08	27	\$2,530,425.38	\$2,960,409.00	\$429,983.62	
	Geography	13	\$1,167,909.66	\$1,327,960.00	\$160,050.34	13	\$1,135,962.72	\$1,395,891.00	\$259,928.28	13	\$1,339,643.67	\$1,541,835.00	\$202,191.33	
	History Department	23	\$1,973,361.41	\$2,305,327.00	\$331,965.59	24	\$2,114,738.38	\$2,543,414.00	\$428,675.62	23	\$2,210,679.34	\$2,499,012.00	\$288,332.66	
	Languages Cultures & Literatures	11	\$936,842.61	\$1,140,170.00	\$203,327.39	9	\$847,836.57	\$996,088.00	\$148,251.43	9	\$882,513.93	\$1,068,018.00	\$185,504.07	
	Linguistics Department	9	\$821,254.60	\$944,247.00	\$122,992.40	10	\$983,755.46	\$1,148,564.00	\$164,808.54	9	\$912,783.08	\$1,050,205.00	\$137,421.92	
	Mathematics Statistics	23	\$2,392,623.58	\$2,814,337.00	\$421,713.42	23	\$2,602,487.18	\$3,082,702.00	\$480,214.82	25	\$2,831,319.25	\$3,342,988.00	\$511,668.75	
	Native American Studies	5	\$414,907.35	\$615,796.00	\$200,888.65	6	\$545,802.07	\$814,251.00	\$268,448.93	6	\$575,701.62	\$855,884.00	\$280,182.38	
	Philosophy Department	9	\$854,367.95	\$1,071,427.00	\$217,059.05	9	\$929,302.03	\$1,128,566.00	\$199,262.97	10	\$1,044,684.26	\$1,279,142.00	\$234,457.74	
	Physics Astronomy Department Total	28	\$3,045,213.34	\$3,504,917.00	\$459,703.66	25	\$2,909,632.51	\$3,444,231.00	\$534,598.49	23	\$2,835,231.24	\$3,258,613.00	\$423,399.76	
	Political Science	13	\$1,562,623.37	\$1,608,040.00	\$45,416.63	13	\$1,673,087.76	\$1,744,326.00	\$71,238.24	13	\$1,751,787.17	\$1,751,331.00	-\$46.17	
	Psychology Department	25	\$2,748,924.88	\$2,799,905.00	\$50,980.12	24	\$2,891,442.15	\$2,854,650.00	-\$36,792.15	26	\$3,275,027.95	\$3,233,802.00	-\$41,225.95	
	School of Public Administration	9	\$902,232.11	\$1,060,368.00	\$158,135.89	10	\$1,104,959.86	\$1,230,490.00	\$125,530.14	10	\$1,144,183.28	\$1,250,410.00	\$106,226.72	
	Sociology	16	\$1,762,817.49	\$1,842,795.00	\$79,977.51	15	\$1,786,211.73	\$1,857,806.00	\$71,594.27	16	\$1,996,084.52	\$2,101,239.00	\$105,154.48	
	Spanish Portuguese	13	\$988,066.24	\$1,108,144.00	\$120,077.76	13	\$1,077,741.07	\$1,210,701.00	\$132,959.93	12	\$1,133,986.97	\$1,331,654.00	\$197,667.03	
	Speech and Hearing Sciences	7	\$639,320.89	\$661,331.00	\$22,010.11	7	\$698,560.28	\$675,842.00	-\$22,718.28	6	\$630,146.22	\$650,733.00	\$20,586.78	
College of Arts & Sciences A&S Total	363	\$36,537,980.46	\$41,487,215.00	\$4,949,234.54	358	\$38,630,305.23	\$43,808,715.00	\$5,178,409.77	361	\$40,761,805.34	\$45,820,636.00	\$5,058,830.66		
College of Ed & Human Science COEHS	Department of Special Education Total	9	\$772,856.43	\$870,920.00	\$98,063.57	10	\$926,921.68	\$964,328.00	\$37,406.32	10	\$851,908.44	\$898,184.00	\$46,275.56	
	Dept Teacher Ed, Ed Lead & Policy Total	14	\$1,129,820.64	\$1,335,306.00	\$205,485.36	13	\$1,149,485.53	\$1,270,804.00	\$121,318.47	15	\$1,319,111.43	\$1,397,680.00	\$78,568.57	
	Health Exercise & Sports Science Total	18	\$1,448,301.64	\$1,919,026.00	\$470,724.36	15	\$1,371,170.00	\$1,670,263.00	\$299,093.00	16	\$1,488,119.87	\$1,605,514.00	\$117,394.13	
	Individual Family Comm Educ IFCE Total	19	\$1,576,810.87	\$1,833,012.00	\$256,201.13	18	\$1,627,330.76	\$1,758,455.00	\$131,124.24	23	\$2,094,044.22	\$2,233,413.00	\$139,368.78	
	Language Literacy Sociocultural LL Total	11	\$836,694.41	\$930,512.00	\$93,817.59	11	\$947,926.36	\$1,044,584.00	\$96,657.64	11	\$960,134.94	\$1,026,604.00	\$66,469.06	
	College of Ed & Human Science COEHS Total	71	\$5,764,483.99	\$6,888,776.00	\$1,124,292.01	67	\$6,022,834.33	\$6,708,934.00	\$686,109.67	75	\$6,715,318.90	\$7,161,395.00	\$446,076.10	
	College of Fine Arts CFA	Art Art History Total	35	\$2,632,468.34	\$3,078,523.00	\$446,054.66	35	\$2,897,876.21	\$3,312,581.00	\$414,704.79	35	\$3,005,776.64	\$3,476,900.00	\$471,123.36
		Film and Digital Arts Total	6	\$453,461.35	\$581,208.00	\$127,746.65	6	\$482,244.33	\$511,050.00	\$28,805.67	8	\$510,992.50	\$666,821.00	\$155,828.50
		Music Total	30	\$2,121,703.81	\$2,524,150.00	\$402,446.19	30	\$2,365,137.86	\$2,745,520.00	\$380,382.14	28	\$2,400,198.46	\$2,754,063.00	\$353,864.54
		Theatre and Dance Total	10	\$727,366.55	\$892,018.00	\$164,651.45	12	\$953,867.68	\$1,100,836.00	\$146,968.32	13	\$1,068,764.01	\$1,258,322.00	\$189,567.99
		College of Fine Arts CFA Total	81	\$5,935,000.05	\$7,075,899.00	\$1,140,898.95	83	\$6,699,126.08	\$7,669,987.00	\$970,862.92	84	\$6,985,731.61	\$8,156,166.00	\$1,170,434.39
College of Univ Lbr & Learning Sci	OILS	8	\$717,054.63	\$784,823.00	\$67,768.37	7	\$634,519.35	\$673,397.00	\$38,877.65	7	\$619,460.84	\$690,859.00	\$71,398.16	
	College of Univ Lbr & Learning Sci Total	8	\$717,054.63	\$784,823.00	\$67,768.37	7	\$634,519.35	\$673,397.00	\$38,877.65	7	\$619,460.84	\$690,859.00	\$71,398.16	
Honors College	Honors	10	\$936,863.62	\$1,015,937.00	\$79,073.38	9	\$904,693.90	\$1,002,494.00	\$97,800.10	10	\$946,015.69	\$1,071,996.00	\$125,980.31	
	Honors Total	10	\$936,863.62	\$1,015,937.00	\$79,073.38	9	\$904,693.90	\$1,002,494.00	\$97,800.10	10	\$946,015.69	\$1,071,996.00	\$125,980.31	
School of Architecture & Planning	SAAP Architecture Program Total	12	\$1,107,752.58	\$1,192,096.00	\$84,343.42	13	\$1,215,281.12	\$1,341,051.00	\$125,769.88	10	\$1,011,358.10	\$1,071,250.00	\$59,895.90	
	SAAP Commy Regional Planning Prg Total	7	\$698,741.22	\$836,270.00	\$137,528.78	8	\$820,343.83	\$996,519.00	\$176,175.17	8	\$827,402.07	\$1,032,378.00	\$204,975.93	
	SAAP Landscape Architecture Program Total	3	\$253,344.53	\$280,939.00	\$27,594.47	5	\$435,130.03	\$458,844.00	\$23,713.97	5	\$464,006.36	\$473,999.00	\$9,992.64	
	School of Architecture & Planning Total	22	\$2,059,838.33	\$2,309,305.00	\$249,466.67	26	\$2,470,754.98	\$2,796,414.00	\$325,659.02	23	\$2,302,766.53	\$2,577,633.00	\$274,866.47	
School of Engineering SOE Total	Chemical and Biological Engineering Total	14	\$2,019,998.46	\$2,242,912.00	\$222,913.54	14	\$2,071,325.79	\$2,298,692.00	\$227,366.21	14	\$2,000,017.69	\$2,250,758.00	\$250,740.31	
	Civil Construction & Env Engrg Total	13	\$1,587,482.44	\$1,740,185.00	\$152,702.56	13	\$1,661,018.16	\$1,773,284.00	\$112,265.84	15	\$1,965,173.38	\$2,101,251.00	\$136,077.62	
	Computer Science Total	15	\$2,280,329.03	\$2,253,007.00	-\$27,322.03	16	\$2,582,134.49	\$2,465,171.00	-\$116,963.49	16	\$2,505,120.51	\$2,713,713.00	\$208,592.49	
	Electrical Computer Engineering Total	24	\$3,136,662.63	\$3,637,066.00	\$500,403.37	26	\$3,660,206.37	\$4,241,057.00	\$580,850.63	23	\$3,503,137.59	\$3,887,037.00	\$383,899.41	
	Mechanical Engineering Total	14	\$1,554,296.18	\$1,763,000.00	\$208,703.82	13	\$1,553,029.94	\$1,848,644.00	\$295,614.06	14	\$1,729,229.72	\$2,003,900.00	\$274,670.28	
	Nuclear Engineering Total	8	\$1,094,284.89	\$1,174,130.00	\$79,845.11	8	\$1,222,842.80	\$1,304,414.00	\$81,571.20	8	\$1,266,496.75	\$1,312,790.00	\$46,293.25	
	School of Engineering SOE Total	88	\$11,673,053.64	\$12,810,360.00	\$1,137,306.36	90	\$12,750,557.55	\$13,931,262.00	\$1,180,704.45	90	\$11,669,175.64	\$14,265,489.00	\$1,000,273.36	
School of Law LAW	School of Law LAW	34	\$4,214,956.09	\$6,013,214.00	\$1,798,247.91	33	\$4,394,211.50	\$6,343,391.00	\$1,949,179.50	29	\$4,174,881.16	\$6,008,540.00	\$1,831,658.84	
	Grand Total	724	\$74,959,527.67	\$86,961,153.00	\$12,005,625.33	719	\$80,096,130.81	\$91,595,518.00	\$11,499,387.19	721	\$83,178,086.79	\$94,344,397.00	\$11,166,310.21	

Updated 10/30/2024

Faculty Salary Progress Report: Tenure/Tenure Track Faculty by Rank

School/College	Rank	AY2022-2023				AY2023-2024				AY2023-2024			
		# Faculty (Sept 2022)	FTE AY Salary (Sept 2022)	OSU R1 Estimated Salary	Salary Spend Delta OSU R1	# Faculty (Sep 2023)	FTE AY Salary (Sept 2023)	OSU R1 Estimated Salary	Salary Spend Delta OSU R1	# Faculty (Oct 2024)	FTE AY Salary (Oct 2024)	OSU R1 Estimated Salary	Salary Spend Delta OSU R1
Anderson Schools of Management ASM	Professor	11	\$1,873,021.87	\$2,533,030.00	\$660,008.13	11	\$2,065,533.02	\$2,642,693.00	\$577,159.98	15	\$2,880,545.47	\$3,705,321.00	\$824,775.53
	Associate Professor	17	\$2,457,284.99	\$2,962,130.00	\$504,845.01	17	\$2,730,711.76	\$3,016,694.00	\$285,982.24	13	\$2,273,021.52	\$2,346,095.00	\$73,073.48
	Assistant Professor	17	\$2,545,253.28	\$2,835,840.00	\$290,586.72	16	\$2,537,712.79	\$2,752,701.00	\$214,988.21	14	\$2,351,364.10	\$2,538,307.00	\$186,942.90
	Total	45	\$6,875,560.14	\$8,331,000.00	\$1,455,435.86	44	\$7,333,957.57	\$8,412,088.00	\$1,078,130.43	42	\$7,504,931.09	\$8,589,723.00	\$1,084,791.91
College of Arts & Sciences A&S	Professor	150	\$18,133,230.53	\$21,981,734.00	\$3,848,503.47	162	\$20,338,565.85	\$25,017,670.00	\$4,679,104.15	164	\$21,701,827.44	\$26,018,384.00	\$4,316,556.56
	Associate Professor	141	\$12,562,886.30	\$13,600,287.00	\$1,037,400.70	131	\$12,621,583.85	\$13,204,966.00	\$583,382.15	130	\$13,024,454.48	\$13,831,151.00	\$806,696.52
	Assistant Professor	72	\$5,841,863.63	\$5,905,194.00	\$63,330.37	65	\$5,670,155.53	\$5,586,079.00	-\$84,076.53	67	\$6,035,523.41	\$5,971,101.00	-\$64,422.41
	Total	363	\$36,537,980.46	\$41,487,215.00	\$4,949,234.54	358	\$38,630,305.23	\$43,808,715.00	\$5,178,409.77	361	\$40,761,805.34	\$45,820,636.00	\$5,058,830.66
College of Ed & Human Science COEHS	Professor	19	\$1,823,528.32	\$2,378,535.00	\$555,006.68	18	\$1,960,983.80	\$2,321,870.00	\$360,886.20	15	\$1,696,637.54	\$1,960,443.00	\$263,805.46
	Associate Professor	32	\$2,493,474.38	\$2,996,449.00	\$502,974.62	30	\$2,601,452.02	\$2,908,074.00	\$306,621.98	30	\$2,696,121.39	\$2,885,701.00	\$189,579.61
	Assistant Professor	20	\$1,447,481.29	\$1,513,792.00	\$66,310.71	19	\$1,460,398.51	\$1,478,490.00	\$18,091.49	30	\$2,320,559.97	\$2,315,251.00	-\$5,308.97
	Total	71	\$5,764,483.99	\$6,888,776.00	\$1,124,292.01	67	\$6,022,834.33	\$6,708,434.00	\$685,599.67	75	\$6,713,318.90	\$7,161,395.00	\$448,076.10
College of Fine Arts CFA	Professor	20	\$1,844,158.12	\$2,349,651.00	\$505,492.88	25	\$2,479,951.65	\$3,048,287.00	\$568,335.35	29	\$2,941,029.73	\$3,632,675.00	\$691,645.27
	Associate Professor	40	\$2,833,169.48	\$3,318,098.00	\$484,928.52	36	\$2,799,678.54	\$3,091,176.00	\$291,497.46	30	\$2,428,876.07	\$2,691,349.00	\$262,472.93
	Assistant Professor	21	\$1,257,672.45	\$1,408,150.00	\$150,477.55	22	\$1,419,495.89	\$1,530,524.00	\$111,028.11	25	\$1,615,825.81	\$1,832,142.00	\$216,316.19
	Total	81	\$5,935,000.05	\$7,075,899.00	\$1,140,898.95	83	\$6,699,126.08	\$7,669,987.00	\$970,860.92	84	\$6,985,731.61	\$8,156,166.00	\$1,170,434.39
College of Univ Libry & Learning Sci (OILS Only)*	Total (All Ranks)	8	\$717,054.63	\$784,823.00	\$67,768.37	7	\$634,519.35	\$673,397.00	\$38,877.65	7	\$619,460.84	\$690,855.00	\$71,394.16
Honors College *	Total	10	\$936,863.62	\$1,015,937.00	\$79,073.38	9	\$804,693.90	\$1,002,494.00	\$197,800.10	10	\$946,015.69	\$1,071,996.00	\$125,980.31
School of Architecture & Planning	Professor	8	\$925,231.70	\$1,101,260.00	\$176,028.30	9	\$1,004,665.78	\$1,301,830.00	\$297,164.22	9	\$1,083,975.73	\$1,351,874.00	\$267,898.27
	Associate Professor	7	\$602,674.63	\$673,910.00	\$71,235.37	7	\$618,576.78	\$712,560.00	\$93,983.22	5	\$469,644.73	\$504,818.00	\$35,173.27
	Assistant Professor	7	\$531,932.00	\$534,135.00	\$2,203.00	10	\$787,512.42	\$781,915.00	-\$5,597.42	9	\$749,146.07	\$720,941.00	-\$28,205.07
	Total	22	\$2,059,838.33	\$2,309,305.00	\$249,466.67	26	\$2,470,754.98	\$2,796,414.00	\$325,659.02	23	\$2,302,766.53	\$2,577,633.00	\$274,866.47
School of Engineering SOE	Professor	49	\$7,491,558.55	\$8,619,270.00	\$1,127,711.45	49	\$8,062,598.41	\$9,283,693.00	\$1,221,094.59	49	\$8,498,570.44	\$9,493,290.00	\$994,719.56
	Associate Professor	12	\$1,446,461.17	\$1,437,627.00	-\$8,834.17	13	\$1,713,711.04	\$1,630,585.00	-\$83,126.04	12	\$1,564,878.88	\$1,575,859.00	\$10,980.12
	Assistant Professor	27	\$2,735,033.92	\$2,753,463.00	\$18,429.08	28	\$2,974,248.10	\$3,016,984.00	\$42,735.90	29	\$3,105,226.32	\$3,200,300.00	\$94,573.68
	Total	88	\$11,673,053.64	\$12,810,360.00	\$1,137,306.36	90	\$12,750,557.55	\$13,931,262.00	\$1,180,704.45	90	\$13,169,175.64	\$14,269,449.00	\$1,100,273.36
School of Law LAW*	Total (All Ranks)	34	\$4,214,966.09	\$6,013,214.00	\$1,798,247.91	33	\$4,394,211.50	\$6,343,391.00	\$1,949,179.50	29	\$4,174,881.16	\$6,006,540.00	\$1,831,658.84
Grand Total		722	\$74,714,800.95	\$86,716,529.00	\$12,001,728.05	717	\$79,840,960.49	\$91,346,182.00	\$11,505,221.51	721	\$83,178,086.79	\$94,344,397.00	\$11,166,310.21

*Data by rank not provided if there are less than 5 faculty per rank/title
Updated 10/30/2024

School/College	Rank	AY2022-2023				AY2023-2024				AY2023-2024						
		# Faculty	FTE	FY Salary	ARL Estimated Salary	Salary Spend Delta	# Faculty	FTE	FY Salary	ARL Estimated Salary	Salary Spend Delta	# Faculty	FTE	FY Salary	ARL Estimated Salary	Salary Spend Delta
College of Univ Lbr & Learning Sci (Librarians Only)	Professor	5		\$563,230.00	\$561,990.45	-\$1,239.55	5		\$597,024.00	\$583,784.89	-\$13,239.11	6		\$707,263.67	\$697,188.81	-\$10,074.86
	Associate Professor	11		\$967,402.22	\$986,455.25	\$19,053.03	13		\$1,194,996.78	\$1,157,276.14	-\$37,720.63	10		\$896,797.00	\$907,738.41	\$10,941.41
	Assistant Professor	10		\$711,906.00	\$714,899.75	\$2,993.75	8		\$619,209.00	\$585,319.79	-\$33,889.21	9		\$735,990.12	\$735,327.86	-\$662.26
	Total	26		\$2,242,538.22	\$2,263,345.45	\$20,807.23	26		\$2,411,229.78	\$2,326,380.82	-\$84,848.96	25		\$2,340,050.79	\$2,340,255.08	\$204.29

Updated 10/30/2024