



## Temporary Part-Time Pay Rate - Effective July 1, 2025

**Published Pay Rates are minimums and departments at their discretion may pay above the posted per credit hour pay rate**

### Anderson School of Management

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Non-Academically qualified: 1st Semester New	\$1,639.97	\$3,279.94	\$4,919.91
All	Non-Academically qualified; Experienced (more than 4 semesters or 12 credits with excellent performance)	\$1,861.31	\$3,722.62	\$5,583.93
All	Non-Academically qualified ) with Approved Certifications/Credentials: 1st Semester New	\$1,861.31	\$3,722.62	\$5,583.93
All	Non-Academically qualified P) with Approved Certifications/Credentials: Experienced (more than 4 semesters or 12 credits with excellent performance)	\$2,093.97	\$4,187.94	\$6,281.92
All	Academically qualified: 1st Semester New	\$2,093.97	\$4,187.94	\$6,281.92
All	Academically qualified: ); Experienced (more than 4 semesters or 12 credits with excellent performance)	\$2,326.64	\$4,653.27	\$6,979.91

### College of Arts & Sciences

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,917.15	\$3,834.29	\$5,751.44
All	Enrollment Based Payment: Enrollment Up to 15-45 Students	\$1,917.15	\$3,834.29	\$5,751.44
All	Enrollment Based Payment: Enrollment of 46-60 Students	\$2,149.20	\$4,298.39	\$6,447.59
All	Enrollment Based Payment: Enrollment of 61 - 80 Students	\$2,382.47	\$4,764.95	\$7,147.42
All	Enrollment Based Payment: Enrollment of 81 - 100 Students	\$2,614.52	\$5,229.05	\$7,843.57
All	Enrollment Based Payment: Enrollment of 101+ students	\$2,847.80	\$5,695.60	\$8,543.40

Units may request a higher-than-standard pay rate be used when there are exceptional workload and/or instructional circumstances to consider. The granting of such requests is rare and is subject to the availability of funds and approval from the Dean and the Office for Academic Personnel.

### College of Education and Human Sciences

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,639.97	\$3,279.94	\$4,919.91
All	Course requiring specialized expertise, degree, and/or license	\$1,861.31	\$3,722.62	\$5,583.93

#### COEHS Field Supervision Rates

		FTE Pay Rate @ 20 Weeks	Weekly Rate
COEHS Field Supervision	Clinical Supervisors: 1-3 Students (0.01 FTE)	\$1,642.27	\$82.11
COEHS Field Supervision	Clinical Supervisors: 4-7 Students (0.10 FTE)	\$3,831.96	\$191.60
COEHS Field Supervision	Clinical Supervisors: 8-10 Students (0.15 FTE)	\$5,474.24	\$273.71
COEHS Field Supervision	Clinical Supervisors: 10-12 Students (0.25 FTE)	\$6,569.03	\$328.45
COEHS Field Supervision	Clinical Supervisors: 13-15 Students (0.26 FTE)	\$8,211.35	\$410.57
COEHS Field Supervision	Clinical Supervisors: 16-18 Students (0.35 FTE)	\$9,306.20	\$465.31

### College of Fine Arts

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
Art	Standard Payment	\$1,639.97	\$3,279.94	\$4,919.91
Art	NOMAD Low-Residency MFA Studio Art Program	\$1,671.21 - \$1,879.83	\$3,342.41 - \$3,759.66	\$5,013.62 - \$5,639.48
Art	Online Classes	\$1,861.31	\$3,722.62	\$5,583.93
Film and Digital Arts	Standard Payment	\$1,861.31	\$3,722.62	\$5,583.93
Interdisciplinary Arts/ALBS	Standard Payment	\$1,861.31	\$3,722.62	\$5,583.93
Theatre and Dance	Standard Payment	\$1,639.97	\$3,279.94	\$4,919.91
Theatre and Dance	Online Class	\$1,861.31	\$3,722.62	\$5,583.93
Theatre and Dance	Instructor with 5+ Years of Experience Teaching w/in Department	\$1,639.97 - \$2,088.45	\$3,279.94 - \$4,176.90	\$4,919.91 - \$6,265.35
Theatre and Dance	Master Instructor	\$2,297.30	\$4,594.59	\$6,891.89
Music	In-Person: Enrollment Up to 50 Students	\$1,673.44	\$3,346.88	\$5,020.31
Music	In-Person: Enrollment 51 - 125 Students	\$2,046.98	\$4,093.96	\$6,140.95
Music	In-Person: Enrollment 126 - 200 Students	\$2,456.39	\$4,912.79	\$7,369.18
Music	In-Person: Enrollment 200 - 400 Students	\$2,865.78	\$5,731.57	\$8,597.35

Music	Online: Enrollment Up to 45 Students	\$1,910.52	\$3,821.04	\$5,731.56
Music	Online: Enrollment 46 - 90 Students	\$2,319.92	\$4,639.84	\$6,959.76
Music	Online: Enrollment 91+ Students	\$2,729.32	\$5,458.64	\$8,187.96
Music Pay Rates - Applied Lessons (FTE)				
Music	30 Minute Weekly Applied Lesson (0.01 FTE)	\$467.25		
Music	60 Minute Weekly Applied Lesson (0.02 FTE)	\$1,039.50		
College of University Library and Learning Sciences				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
OILS	Standard Payment	\$1,861.31	\$3,722.62	\$5,583.93
Honors College				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,933.76	\$3,867.51	\$5,801.27
All	Lab Courses (1 Credit)	\$5,801.25		
School of Architecture and Planning				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
Architecture	Standard Payment	\$1,879.61	\$3,759.21	\$5,638.82
Community and Regional Planning	Standard Payment	\$1,879.61	\$3,759.21	\$5,638.82
Landscape Architecture	Standard Payment	\$1,879.61	\$3,759.21	\$5,638.82
School of Engineering				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors	\$1,861.31	\$3,722.62	\$5,583.93
All	Instructor Credentials: Masters	\$2,093.97	\$4,187.94	\$6,281.92
All	Instructor Credentials: PHD	\$2,326.64	\$4,653.27	\$6,979.91
School of Law				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,639.97	\$3,279.94	\$4,919.91
University College				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,917.15	\$3,834.29	\$5,751.44
All	Enrollment Based Payment: 26-29 students	\$2,223.90	\$4,447.80	\$6,671.69
All	Enrollment Based Payment: 30-33 students	\$2,492.30	\$4,984.59	\$7,476.89
All	Enrollment Based Payment: 34-37 students	\$2,875.72	\$5,751.45	\$8,627.17
All	Enrollment Based Payment: 38-41 students	\$3,182.48	\$6,364.95	\$9,547.43
All	Enrollment Based Payment: 42-45 students	\$3,450.87	\$6,901.75	\$10,352.62
All	Enrollment Based Payment: 46-49 students	\$3,834.30	\$7,668.61	\$11,502.91
All	Enrollment Based Payment: 50-53 students	\$4,172.37	\$8,344.74	\$12,517.11
All	Enrollment Based Payment: 54-57 students	\$4,409.45	\$8,818.90	\$13,228.36
All	Enrollment Based Payment: 58+ students	\$4,792.88	\$9,585.76	\$14,378.64
Gallup Branch				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors Degree, less than 12 hour of teaching experience	\$1,135.26	\$2,270.52	\$3,405.78
All	Instructor Credentials: Bachelors Degree, 12+ hour of teaching experience	\$1,135.26	\$2,270.52	\$3,405.78
All	Applied Tech, experience at Journeyman	\$1,135.26	\$2,270.52	\$3,405.78
All	Instructor Credentials: Masters Degree, less than 12 hour of teaching experience	\$1,135.26	\$2,270.52	\$3,405.78
All	Instructor Credentials: Masters Degree, 12+ hour of teaching experience	\$1,135.26	\$2,270.52	\$3,405.78
All	Instructor Credentials: Terminal Degree, less than 12 hour of teaching experience	\$1,178.88	\$2,357.76	\$3,536.64
All	Instructor Credentials: Terminal Degree, 12+ hour of teaching experience	\$1,228.24	\$2,456.47	\$3,684.71
Los Alamos Branch				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
	UNM-Los Alamos TPT Faculty	\$1,135.26	\$2,270.52	\$3,405.78

Variations Include: <u>Science lab classes</u> and some <u>studio arts classes</u> are paid a pro-rated amount based on contact hours rather than credit hours.				
Taos Branch				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors Degree	\$1,135.26	\$2,270.52	\$3,405.78
All	Instructor Credentials: Masters Degree	\$1,180.67	\$2,361.33	\$3,542.00
All	Instructor Credentials: PhD Degree / Terminal Degree	\$1,227.89	\$2,455.78	\$3,683.67
Nursing	Clinical Instruction	\$2,373.18	\$4,746.36	\$7,119.54
Variations Include: <u>Studio Art Classes (ARTS face-to-face)</u> may be compensated at higher rates. Three credit studio arts classes are normally compensated at the four credit hour rate. <u>Science Labs (face-to-face)</u> may be compensated at higher rates. One credit science labs are normally compensated at the two credit hour rate.				
Valencia Branch				
Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors Degree	\$1,135.26	\$2,270.52	\$3,405.78
All	Instructor Credentials: Masters Degree	\$1,189.01	\$2,378.02	\$3,567.03
All	Instructor Credentials: PhD Degree	\$1,258.82	\$2,517.63	\$3,776.45
Variations Include: <u>Large classes</u> may be compensated at higher rates. Classes which normally have a cap of forty, for example, but that are expanded to accommodate up to eighty students, may be classified as a double load (i.e., six credit hours instead of three)s <u>Dual Credit courses</u> may carry these additional stipends: \$100 per section for the cooperating college instructor to do grade entry; \$200 per section for the cooperating college instructor to make classroom visits and do grade entry <u>Studio Art Classes</u> may be compensated at higher rates. Three credit studio arts classes are normally compensated at the four credit hour rate. <u>Science Labs</u> may be compensated at higher rates. One credit science labs are normally compensated at the three credit hour rate.				