

Faculty Salary Progress Report: Tenure/Tenure Track Faculty by Department

| School/College | Department | AY2022-2023 | | | | AY2023-2024 | | | | |
|--|---|---|---------------------------|-------------------------|---------------------------|------------------------|---------------------------|-------------------------|---------------------------|--------------|
| | | # Faculty (Sept 2022) | FTE AY Salary (Sept 2022) | OSU R1 Estimated Salary | Salary Spend Delta OSU R1 | # Faculty (Sept 2023) | FTE AY Salary (Sept 2023) | OSU R1 Estimated Salary | Salary Spend Delta OSU R1 | |
| Anderson Schools of Management ASM | ASM Department of Accounting | 10 | \$1,599,728.35 | \$1,987,206.00 | \$387,477.65 | 9 | \$1,525,036.12 | \$1,797,055.00 | \$272,018.88 | |
| | ASM Department of Management | 12 | \$1,809,594.08 | \$2,047,934.00 | \$238,339.92 | 12 | \$2,002,358.04 | \$2,226,077.00 | \$223,718.96 | |
| | ASM FI Department Administration | 10 | \$1,569,192.83 | \$2,068,312.00 | \$499,119.17 | 10 | \$1,733,570.67 | \$2,120,510.00 | \$386,939.33 | |
| | ASM Mrkting Info Decision Sci MIDS | 13 | \$1,897,044.88 | \$2,227,548.00 | \$330,503.12 | 13 | \$2,072,992.74 | \$2,268,446.00 | \$195,453.26 | |
| | Anderson Schools of Management ASM Total | 45 | \$6,875,560.14 | \$8,331,000.00 | \$1,455,439.86 | 44 | \$7,333,957.57 | \$8,412,088.00 | \$1,078,130.43 | |
| College of Arts & Sciences A&S | American Studies Department | 8 | \$713,366.24 | \$870,612.00 | \$157,245.76 | 7 | \$675,126.02 | \$864,183.00 | \$189,056.98 | |
| | Anthropology Department | 23 | \$2,311,019.80 | \$2,613,600.00 | \$302,580.20 | 23 | \$2,499,932.30 | \$2,777,524.00 | \$277,591.70 | |
| | AS Biology General Administrative | 31 | \$3,369,007.10 | \$3,715,327.00 | \$346,319.90 | 32 | \$3,741,481.78 | \$4,085,188.00 | \$343,706.22 | |
| | Chemistry Department | 15 | \$1,836,838.90 | \$1,835,920.00 | -\$918.90 | 16 | \$2,097,085.31 | \$2,100,660.00 | \$3,574.69 | |
| | Chicana / Chicano Studies | 9 | \$700,629.47 | \$809,755.00 | \$109,125.53 | 9 | \$765,171.28 | \$922,208.00 | \$157,036.72 | |
| | Communication Journalism | 12 | \$911,813.50 | \$1,050,446.00 | \$138,632.50 | 11 | \$890,928.41 | \$1,040,347.00 | \$149,418.59 | |
| | Earth and Planetary Sciences E PS | 16 | \$1,962,781.78 | \$2,140,414.00 | \$177,632.22 | 16 | \$2,087,514.73 | \$2,286,434.00 | \$198,919.27 | |
| | Economics Department | 17 | \$2,161,921.93 | \$2,965,277.00 | \$803,355.07 | 17 | \$2,257,633.72 | \$2,995,650.00 | \$738,016.28 | |
| | English Department | 28 | \$2,360,136.25 | \$2,681,100.00 | \$320,963.75 | 26 | \$2,313,910.92 | \$2,608,999.00 | \$295,088.08 | |
| | Geography | 13 | \$1,167,909.66 | \$1,327,960.00 | \$160,050.34 | 13 | \$1,135,962.72 | \$1,395,891.00 | \$259,928.28 | |
| | History Department | 23 | \$1,973,361.41 | \$2,305,327.00 | \$331,965.59 | 24 | \$2,114,738.38 | \$2,543,414.00 | \$428,675.62 | |
| | Languages Cultures & Literatures | 11 | \$936,842.61 | \$1,140,170.00 | \$203,327.39 | 9 | \$847,836.57 | \$996,088.00 | \$148,251.43 | |
| | Linguistics Department | 9 | \$821,254.60 | \$944,247.00 | \$122,992.40 | 10 | \$983,755.46 | \$1,148,564.00 | \$164,808.54 | |
| | Mathematics Statistics | 23 | \$2,392,623.58 | \$2,814,337.00 | \$421,713.42 | 23 | \$2,602,487.18 | \$3,082,702.00 | \$480,214.82 | |
| | Native American Studies | 5 | \$414,907.35 | \$615,796.00 | \$200,888.65 | 6 | \$545,802.07 | \$814,251.00 | \$268,448.93 | |
| | Philosophy Department | 9 | \$854,367.95 | \$1,071,427.00 | \$217,059.05 | 9 | \$929,303.03 | \$1,128,566.00 | \$199,262.97 | |
| | Physics Astronomy Department Total | 28 | \$3,045,213.34 | \$3,504,917.00 | \$459,703.66 | 25 | \$2,909,632.51 | \$3,444,231.00 | \$534,598.49 | |
| | Political Science | 13 | \$1,562,623.37 | \$1,608,040.00 | \$45,416.63 | 13 | \$1,673,087.76 | \$1,744,326.00 | \$71,238.24 | |
| | Psychology Department | 25 | \$2,748,924.88 | \$2,799,905.00 | \$50,980.12 | 24 | \$2,891,442.15 | \$2,854,650.00 | -\$36,792.15 | |
| | School of Public Administration | 9 | \$902,232.11 | \$1,060,368.00 | \$158,135.89 | 10 | \$1,104,959.86 | \$1,230,490.00 | \$125,530.14 | |
| | Sociology | 16 | \$1,762,817.49 | \$1,842,795.00 | \$79,977.51 | 15 | \$1,876,211.73 | \$1,857,806.00 | \$71,594.27 | |
| | Spanish Portuguese | 13 | \$988,066.24 | \$1,108,144.00 | \$120,077.76 | 13 | \$1,077,741.07 | \$1,210,701.00 | \$132,959.93 | |
| | Speech and Hearing Sciences | 7 | \$639,320.89 | \$661,331.00 | \$22,010.11 | 7 | \$698,560.28 | \$675,842.00 | -\$22,718.28 | |
| | College of Arts & Sciences A&S Total | 363 | \$36,537,980.46 | \$41,487,215.00 | \$4,949,234.54 | 358 | \$38,630,305.23 | \$43,808,715.00 | \$5,178,409.77 | |
| | College of Ed & Human Science COEHS | Department of Special Education Total | 9 | \$772,856.43 | \$870,920.00 | \$98,063.57 | 10 | \$926,921.68 | \$964,328.00 | \$37,406.32 |
| | | Dept Teacher Ed, Ed Lead & Policy Total | 14 | \$1,129,820.64 | \$1,335,306.00 | \$205,485.36 | 13 | \$1,149,485.53 | \$1,270,804.00 | \$121,318.47 |
| | | Health Exercise & Sports Science Total | 18 | \$1,448,301.64 | \$1,919,026.00 | \$470,724.36 | 15 | \$1,371,170.00 | \$1,670,263.00 | \$299,093.00 |
| Individual Family Comm Educ IFCE Total | | 19 | \$1,576,810.87 | \$1,833,012.00 | \$256,201.13 | 18 | \$1,627,330.76 | \$1,758,455.00 | \$131,124.24 | |
| Language Literacy Sociocultural LL Total | | 11 | \$836,694.41 | \$930,512.00 | \$93,817.59 | 11 | \$947,926.36 | \$1,044,584.00 | \$96,657.64 | |
| College of Ed & Human Science COEHS Total | | 71 | \$5,764,483.99 | \$6,888,776.00 | \$1,124,292.01 | 67 | \$6,022,834.33 | \$6,708,434.00 | \$685,599.67 | |
| College of Fine Arts CFA | Art Art History Total | 35 | \$2,632,468.34 | \$3,078,523.00 | \$446,054.66 | 35 | \$2,897,876.21 | \$3,312,581.00 | \$414,704.79 | |
| | Film and Digital Arts Total | 6 | \$453,461.35 | \$581,208.00 | \$127,746.65 | 6 | \$482,244.33 | \$511,050.00 | \$28,805.67 | |
| | Music Total | 30 | \$2,121,703.81 | \$2,524,150.00 | \$402,446.19 | 30 | \$2,365,137.86 | \$2,745,520.00 | \$380,382.14 | |
| | Theatre and Dance Total | 10 | \$727,366.55 | \$892,018.00 | \$164,651.45 | 12 | \$953,867.68 | \$1,100,836.00 | \$146,968.32 | |
| | College of Fine Arts CFA Total | 81 | \$5,935,000.05 | \$7,075,899.00 | \$1,140,898.95 | 83 | \$6,699,126.08 | \$7,669,987.00 | \$970,860.92 | |
| College of Univ Lbr & Learning Sci | OILLS | 8 | \$717,054.63 | \$784,823.00 | \$67,768.37 | 7 | \$634,519.35 | \$673,397.00 | \$38,877.65 | |
| | College of Univ Lbr & Learning Sci Total | 8 | \$717,054.63 | \$784,823.00 | \$67,768.37 | 7 | \$634,519.35 | \$673,397.00 | \$38,877.65 | |
| Honors College | Honors | 10 | \$936,863.62 | \$1,015,937.00 | \$79,073.38 | 9 | \$904,693.90 | \$1,002,494.00 | \$97,800.10 | |
| School of Architecture & Planning | SAAP Architecture Program Total | 12 | \$1,107,752.58 | \$1,192,096.00 | \$84,343.42 | 13 | \$1,215,281.12 | \$1,341,051.00 | \$125,769.88 | |
| | SAAP Comnty Regional Planning Prg Total | 7 | \$698,741.22 | \$836,270.00 | \$137,528.78 | 8 | \$820,343.83 | \$996,519.00 | \$176,175.17 | |
| | SAAP Landscape Architecture Program Total | 3 | \$253,344.53 | \$280,939.00 | \$27,594.47 | 5 | \$435,130.03 | \$458,844.00 | \$23,713.97 | |
| | School of Architecture & Planning Total | 22 | \$2,059,838.33 | \$2,309,305.00 | \$249,466.67 | 26 | \$2,470,754.98 | \$2,796,414.00 | \$325,659.92 | |
| School of Engineering SOE Total | Chemical and Biological Engineering Total | 14 | \$2,019,998.46 | \$2,242,912.00 | \$222,913.54 | 14 | \$2,071,325.79 | \$2,298,692.00 | \$227,366.21 | |
| | Civil Construction & Env Engrg Total | 13 | \$1,587,482.44 | \$1,740,185.00 | \$152,702.56 | 13 | \$1,661,018.16 | \$1,773,284.00 | \$112,265.84 | |
| | Computer Science Total | 15 | \$2,280,329.03 | \$2,253,007.00 | -\$27,322.03 | 16 | \$2,582,134.49 | \$2,465,171.00 | -\$116,963.49 | |
| | Electrical Computer Engineering Total | 24 | \$3,136,662.63 | \$3,637,066.00 | \$500,403.37 | 26 | \$3,660,206.37 | \$4,241,057.00 | \$580,850.63 | |
| | Mechanical Engineering Total | 14 | \$1,554,296.18 | \$1,763,000.00 | \$208,703.82 | 13 | \$1,553,029.94 | \$1,848,644.00 | \$295,614.06 | |
| | Nuclear Engineering Total | 8 | \$1,094,284.89 | \$1,174,190.00 | \$79,905.11 | 8 | \$1,222,842.80 | \$1,304,414.00 | \$81,571.20 | |
| School of Engineering SOE Total | 88 | \$11,673,053.64 | \$12,810,360.00 | \$1,137,306.36 | 90 | \$12,750,557.55 | \$13,931,262.00 | \$1,180,704.45 | | |
| School of Law LAW | School of Law LAW | 34 | \$4,214,966.09 | \$6,013,214.00 | \$1,798,247.91 | 33 | \$4,394,211.50 | \$6,343,391.00 | \$1,949,179.50 | |
| Grand Total | | 722 | \$74,714,800.95 | \$86,716,529.00 | \$12,001,728.05 | 717 | \$79,840,960.49 | \$91,346,182.00 | \$11,505,221.51 | |

Updated 10/17/2023

Faculty Salary Progress Report: Tenture/Tenure Track Faculty by Rank

| School/College | Rank | AY2022-2023 | | | | AY2023-2024 | | | |
|--|--------------------------|-----------------------|---------------------------|------------------------|------------------------|----------------------|---------------------------|------------------------|------------------------|
| | | # Faculty (Sept 2022) | FTE AY Salary (Sept 2022) | Salary Spend Delta OSU | | # Faculty (Sep 2023) | FTE AY Salary (Sept 2023) | OSU R1 Estimated | |
| | | | OSU R1 Estimated Salary | R1 | Salary | | Salary Spend Delta OSU R1 | | |
| Anderson Schools of Management ASM | Professor | 11 | \$1,873,021.87 | \$2,533,030.00 | \$660,008.13 | 11 | \$2,065,533.02 | \$2,642,693.00 | \$577,159.98 |
| | Associate Professor | 17 | \$2,457,284.99 | \$2,962,130.00 | \$504,845.01 | 17 | \$2,730,711.76 | \$3,016,694.00 | \$285,982.24 |
| | Assistant Professor | 17 | \$2,545,253.28 | \$2,835,840.00 | \$290,586.72 | 16 | \$2,537,712.79 | \$2,752,701.00 | \$214,988.21 |
| | Total | 45 | \$6,875,560.14 | \$8,331,000.00 | \$1,455,439.86 | 44 | \$7,333,957.57 | \$8,412,088.00 | \$1,078,130.43 |
| College of Arts & Sciences A&S | Professor | 150 | \$18,133,230.53 | \$21,981,734.00 | \$3,848,503.47 | 162 | \$20,338,565.85 | \$25,017,670.00 | \$4,679,104.15 |
| | Associate Professor | 141 | \$12,562,886.30 | \$13,600,287.00 | \$1,037,400.70 | 131 | \$12,621,583.85 | \$13,204,966.00 | \$583,382.15 |
| | Assistant Professor | 72 | \$5,841,863.63 | \$5,905,194.00 | \$63,330.37 | 65 | \$5,670,155.53 | \$5,586,079.00 | -\$84,076.53 |
| | Total | 363 | \$36,537,980.46 | \$41,487,215.00 | \$4,949,234.54 | 358 | \$38,630,305.23 | \$43,808,715.00 | \$5,178,409.77 |
| College of Ed & Human Science COEHS | Professor | 19 | \$1,823,528.32 | \$2,378,535.00 | \$555,006.68 | 18 | \$1,960,983.80 | \$2,321,870.00 | \$360,886.20 |
| | Associate Professor | 32 | \$2,493,474.38 | \$2,996,449.00 | \$502,974.62 | 30 | \$2,601,452.02 | \$2,908,074.00 | \$306,621.98 |
| | Assistant Professor | 20 | \$1,447,481.29 | \$1,513,792.00 | \$66,310.71 | 19 | \$1,460,398.51 | \$1,478,490.00 | \$18,091.49 |
| | Total | 71 | \$5,764,483.99 | \$6,888,776.00 | \$1,124,292.01 | 67 | \$6,022,834.33 | \$6,708,434.00 | \$685,599.67 |
| College of Fine Arts CFA | Professor | 20 | \$1,844,158.12 | \$2,349,651.00 | \$505,492.88 | 25 | \$2,479,951.65 | \$3,048,287.00 | \$568,335.35 |
| | Associate Professor | 40 | \$2,833,169.48 | \$3,318,098.00 | \$484,928.52 | 36 | \$2,799,678.54 | \$3,091,176.00 | \$291,497.46 |
| | Assistant Professor | 21 | \$1,257,672.45 | \$1,408,150.00 | \$150,477.55 | 22 | \$1,419,495.89 | \$1,530,524.00 | \$111,028.11 |
| | Total | 81 | \$5,935,000.05 | \$7,075,899.00 | \$1,140,898.95 | 83 | \$6,699,126.08 | \$7,669,987.00 | \$970,860.92 |
| College of Univ Lbrary & Learning Sci (OILS Only)* | Total (All Ranks) | 8 | \$717,054.63 | \$784,823.00 | \$67,768.37 | 7 | \$634,519.35 | \$673,397.00 | \$38,877.65 |
| Honors College * | Total (All Ranks) | 10 | \$936,863.62 | \$1,015,937.00 | \$79,073.38 | 9 | \$904,693.90 | \$1,002,494.00 | \$97,800.10 |
| School of Architecture & Planning | Professor | 8 | \$925,231.70 | \$1,101,260.00 | \$176,028.30 | 9 | \$1,064,665.78 | \$1,301,939.00 | \$237,273.22 |
| | Associate Professor | 7 | \$602,674.63 | \$673,910.00 | \$71,235.37 | 7 | \$618,576.78 | \$712,560.00 | \$93,983.22 |
| | Assistant Professor | 7 | \$531,932.00 | \$534,135.00 | \$2,203.00 | 10 | \$787,512.42 | \$781,915.00 | -\$5,597.42 |
| | Total | 22 | \$2,059,838.33 | \$2,309,305.00 | \$249,466.67 | 26 | \$2,470,754.98 | \$2,796,414.00 | \$325,659.02 |
| School of Engineering SOE | Professor | 49 | \$7,491,558.55 | \$8,619,270.00 | \$1,127,711.45 | 49 | \$8,062,598.41 | \$9,283,693.00 | \$1,221,094.59 |
| | Associate Professor | 12 | \$1,446,461.17 | \$1,437,627.00 | -\$8,834.17 | 13 | \$1,713,711.04 | \$1,630,585.00 | -\$83,126.04 |
| | Assistant Professor | 27 | \$2,735,033.92 | \$2,753,463.00 | \$18,429.08 | 28 | \$2,974,248.10 | \$3,016,984.00 | \$42,735.90 |
| | Total | 88 | \$11,673,053.64 | \$12,810,360.00 | \$1,137,306.36 | 90 | \$12,750,557.55 | \$13,931,262.00 | \$1,180,704.45 |
| School of Law LAW* | Total (All Ranks) | 34 | \$4,214,966.09 | \$6,013,214.00 | \$1,798,247.91 | 33 | \$4,394,211.50 | \$6,343,391.00 | \$1,949,179.50 |
| Grand Total | | 722 | \$74,714,800.95 | \$86,716,529.00 | \$12,001,728.05 | 717 | \$79,840,960.49 | \$91,346,182.00 | \$11,505,221.51 |

*Data by rank not provided if there are less than 5 faculty per rank/title

Updated 10/17/2023

Faculty Salary Progress Report: CULLS Librarians by Rank

| School/College | Rank | AY2022-2023 | | | | AY2023-2024 | | | |
|---|---------------------|-------------|-----------------------|-----------------------|--------------------|-------------|-----------------------|-----------------------|---------------------|
| | | # Faculty | FTE FY Salary | ARL Estimated Salary | Salary Spend Delta | # Faculty | FTE FY Salary | ARL Estimated Salary | Salary Spend Delta |
| College of Univ Lbry & Learning Sci (Librarians Only) | Professor | 5 | \$563,230.00 | \$561,990.45 | -\$1,239.55 | 5 | \$597,024.00 | \$583,784.89 | -\$13,239.11 |
| | Associate Professor | 11 | \$967,402.22 | \$986,455.25 | \$19,053.03 | 13 | \$1,194,996.78 | \$1,157,276.14 | -\$37,720.63 |
| | Assistant Professor | 10 | \$711,906.00 | \$714,899.75 | \$2,993.75 | 8 | \$619,209.00 | \$585,319.79 | -\$33,889.21 |
| | Total | 26 | \$2,242,538.22 | \$2,263,345.45 | \$20,807.23 | 26 | \$2,411,229.78 | \$2,326,380.82 | -\$84,848.96 |

Updated 10/17/2023