

Fiscal Year 2024 Faculty Compensation Funding Allocation*

As required by the June 9, 2023 Memorandum of Agreement between United Academics of UNM (UA-UNM) and the UNM Administration, this table lists the amount of funding provided for FY2024 to each college/school, unit, and department for faculty salary adjustments for merit, equity, retention, or to improve competitiveness with comparable Research-1 institutions. The funding allocations have been used to support faculty adjustments for Unit 1, Unit 2, and non-bargaining unit faculty. institutions. The funding allocations have been used to support faculty salary adjustments for Unit 1, Unit 2 and non-bargaining unit faculty.

Main Campus School/College	Department	Faculty			Total
		Promotions/Merit	Retention Adjustments	Equity Adjustments	
Anderson School of Management	Department of Organizational Studies	\$6,456.00	\$0.00	\$0.00	\$6,456.00
	Total	\$6,456.00	\$0.00	\$0.00	\$6,456.00
College of Arts and Sciences	Anthropology	\$12,911.68	\$0.00	\$32,493.50	\$45,405.18
	Biology	\$43,576.92	\$0.00	\$28,026.70	\$71,603.62
	Chemistry and Chemical Biology	\$29,051.28	\$0.00	\$3,018.60	\$32,069.88
	Chicano/Chicana Studies	\$12,911.68	\$0.00	\$0.00	\$12,911.68
	Communication and Journalism	\$12,911.68	\$0.00	\$0.00	\$12,911.68
	Earth and Planetary Sciences Dept	\$0.00	\$0.00	\$9,055.80	\$9,055.80
	Economics	\$6,455.83	\$1,886.30	\$3,772.60	\$12,114.73
	English	\$12,911.67	\$0.00	\$44,853.90	\$57,765.57
	Geography	\$24,209.40	\$0.00	\$8,300.50	\$32,509.90
	History	\$0.00	\$0.00	\$30,180.80	\$30,180.80
	International Studies Institute	\$4,841.88	\$0.00	\$0.00	\$4,841.88
	Languages, Cultures, and Literatures	\$11,297.72	\$0.00	\$6,791.20	\$18,088.92
	Linguistics	\$30,665.24	\$0.00	\$5,281.90	\$35,947.14
	Mathematics and Statistics	\$38,735.04	\$0.00	\$40,961.70	\$79,696.74
	Native American Studies	\$12,911.67	\$0.00	\$6,037.20	\$18,948.87
	Philosophy	\$0.00	\$0.00	\$5,281.90	\$5,281.90
	Physics and Astronomy	\$30,665.24	\$0.00	\$8,300.50	\$38,965.74
	Political Science	\$0.00	\$0.00	\$12,073.10	\$12,073.10
	Psychology	\$12,911.68	\$0.00	\$5,931.90	\$18,843.58
	Religious Studies	\$0.00	\$0.00	\$1,886.30	\$1,886.30
	School of Public Administration	\$0.00	\$0.00	\$6,037.20	\$6,037.20
	Sociology	\$12,911.67	\$0.00	\$5,281.90	\$18,193.57
	Spanish and Portuguese	\$38,735.04	\$0.00	\$3,018.60	\$41,753.64
Speech and Hearing Sciences	\$0.00	\$0.00	\$4,526.60	\$4,526.60	
Total	\$348,615.32	\$1,886.30	\$271,112.40	\$621,614.02	
College of Education and Human Sciences	Health, Exercise and Sports Sciences	\$12,911.68	\$0.00	\$148,533.47	\$161,445.15
	Individual, Family and Community Education	\$25,823.35	\$0.00	\$95,042.61	\$120,865.95
	Language, Literacy and Socio-Cultural Studies	\$32,279.19	\$0.00	\$50,813.39	\$83,092.58
	Department of Special Education	\$0.00	\$0.00	\$50,954.24	\$50,954.24
	Dept Teacher Ed, Ed Lead & Policy	\$0.00	\$0.00	\$60,296.12	\$60,296.12
	Total	\$71,014.22	\$0.00	\$405,639.83	\$476,654.05
College of Fine Arts	Art & Art History	\$38,735.03	\$0.00	\$131,395.70	\$170,130.73
	Music	\$32,279.19	\$0.00	\$117,626.33	\$149,905.52
	Theater & Dance	\$12,911.68	\$0.00	\$85,803.66	\$98,715.34
	Film & Digital Arts	\$4,841.88	\$0.00	\$71,074.31	\$75,916.19
Total	\$88,767.78	\$0.00	\$405,900.00	\$494,667.78	
College of University Libraries and Learning Sciences		\$12,912.00	\$0.00	\$0.00	\$12,912.00
Honors College		\$19,368.00	\$0.00	\$15,000.00	\$34,368.00
School of Architecture and Planning	Architecture	\$12,911.68	\$0.00	\$0.00	\$12,911.68
	Community and Regional Planning	\$6,455.83	\$0.00	\$0.00	\$6,455.83
Total	\$19,367.51	\$0.00	\$0.00	\$19,367.51	
School of Engineering	Civil, Construction and Environmental Engineering	\$30,665.24	\$0.00	\$0.00	\$30,665.24
	Electrical and Computer Engineering	\$19,367.51	\$0.00	\$0.00	\$19,367.51
	Mechanical Engineering	\$19,367.51	\$0.00	\$0.00	\$19,367.51
	Chemical and Biological Engineering	\$6,455.83	\$0.00	\$0.00	\$6,455.83
	Nuclear Engineering	\$6,455.83	\$0.00	\$0.00	\$6,455.83
Total	\$82,311.94	\$0.00	\$0.00	\$82,311.94	
School of Law		\$38,735.00	\$0.00	\$0.00	\$38,735.00
Main Campus Total		\$687,547.77	\$1,886.30	\$1,097,652.23	\$1,787,086.29

Branch Campus	Faculty Promotions/Merit	Retention Adjustments	Equity Adjustments	Total
Gallup Branch	\$22,595.43	\$25,345.50	\$55,282.50	\$103,223.43
Los Alamos Branch	\$0.00	\$0.00	\$17,704.00	\$17,704.00
Taos Branch	\$4,841.88	\$0.00	\$35,554.00	\$40,395.88
Valencia Branch	\$19,367.51	\$53,488.00	\$0.00	\$72,855.51
Branch Total	\$46,804.83	\$78,833.50	\$108,540.50	\$234,178.83

*Funding allocation includes estimated fringe costs.