



Temporary Part-Time Pay Rate - Effective 07/01/2024

Published Pay Rates are minimums and departments at their discretion may pay above the posted per credit hour pay rate

Anderson School of Management

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Non-academically qualified (AACSB qualifications = IP, PA or SP): 1st Semester New	\$1,459.85	\$2,919.70	\$4,379.55
All	Non-academically qualified (AACSB qualifications = IP, PA or SP): Experienced (more than 4 semesters or 12 credits with excellent performance)	\$1,668.40	\$3,336.80	\$5,005.19
All	Non-academically qualified (AACSB qualifications = IP, PA or SP) with Approved Certifications/Credentials: 1st Semester New	\$1,668.40	\$3,336.80	\$5,005.19
All	Non-academically qualified (AACSB qualifications = IP, PA or SP) with Approved Certifications/Credentials: Experienced (more than 4 semesters or 12 credits with excellent performance)	\$1,876.95	\$3,753.90	\$5,630.84
All	Academically Qualified (AACSB Qualifications = SA): 1st Semester New	\$1,876.95	\$3,753.90	\$5,630.84
All	Academically Qualified (AACSB Qualifications = SA): Experienced (more than 4 semesters or 12 credits with excellent performance)	\$2,085.50	\$4,171.00	\$6,256.49

College of Arts and Sciences

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,718.45	\$3,436.90	\$5,155.35
All	Enrollment Based Payment: Enrollment Up to 15-45 Students	\$1,718.45	\$3,436.90	\$5,155.35
All	Enrollment Based Payment: Enrollment of 46-60 Students	\$1,926.45	\$3,852.90	\$5,779.35
All	Enrollment Based Payment: Enrollment of 61 - 80 Students	\$2,135.55	\$4,271.10	\$6,406.65
All	Enrollment Based Payment: Enrollment of 81 - 100 Students	\$2,343.55	\$4,687.10	\$7,030.65
All	Enrollment Based Payment: Enrollment of 101+ students	\$2,552.65	\$5,105.30	\$7,657.95

Units may request a higher-than-standard pay rate be used when there are exceptional workload and/or instructional circumstances to consider. The granting of such requests is rare and is subject to the availability of funds and approval from the Dean and the Office for Academic Personnel.

College of Education and Human Sciences

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,470.00	\$2,940.00	\$4,410.00
All	Course requiring specialized expertise, degree, and/or license	\$1,668.40	\$3,336.80	\$5,005.21
All: Excluding Residency Program	Clinical Supervisors	\$5,005.19	N/A	N/A

COEHS Field Supervision Rates

		FTE Pay Rate @ 20 Weeks	Weekly Rate
COEHS Field Supervision	Clinical Supervisors: 1-3 Students (0.01 FTE)	\$1,564.07	\$78.20
COEHS Field Supervision	Clinical Supervisors: 4-7 Students (0.10 FTE)	\$3,649.49	\$182.47
COEHS Field Supervision	Clinical Supervisors: 8-10 Students (0.15 FTE)	\$5,213.56	\$260.68
COEHS Field Supervision	Clinical Supervisors: 10-12 Students (0.25 FTE)	\$6,256.22	\$312.81
COEHS Field Supervision	Clinical Supervisors: 13-15 Students (0.26 FTE)	\$7,820.33	\$391.01
COEHS Field Supervision	Clinical Supervisors: 16-18 Students (0.35 FTE)	\$8,863.05	\$443.14

College of Fine Arts

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
Art	Standard Payment	\$1,470.00	\$2,940.00	\$4,410.00
Art	NOMAD Low-Residency MFA Studio Art Program	\$1,498 - \$1,685	\$2,995 - \$3,370	\$4,493 - \$5,054
Art	Online Classes	\$1,668.40	\$3,336.80	\$5,005.19
Film and Digital Arts	Standard Payment	\$1,668.40	\$3,336.80	\$5,005.19
Interdisciplinary Arts/ALBS	Standard Payment	\$1,668.40	\$3,336.80	\$5,005.19

Theatre and Dance	Standard Payment	\$1,470.00	\$2,940.00	\$4,410.00
Theatre and Dance	Online Class	\$1,668.40	\$3,336.80	\$5,005.19
Theatre and Dance	Instructor with 5+ Years of Experience Teaching w/in Department	\$1470 - \$1,872.00	\$2940 - \$3,744	\$4410 - \$5,616
Theatre and Dance	Master Instructor	\$2,059.20	\$4,118.40	\$6,177.60
Music	In-Person: Enrollment Up to 50 Students	\$1,500.00	\$3,000.00	\$4,500.00
Music	In-Person: Enrollment 51 - 125 Students	\$1,834.83	\$3,669.67	\$5,504.51
Music	In-Person: Enrollment 126 - 200 Students	\$2,201.81	\$4,403.61	\$6,605.41
Music	In-Person: Enrollment 200 - 400 Students	\$2,568.77	\$5,137.54	\$7,706.31
Music	Online: Enrollment Up to 45 Students	\$1,712.51	\$3,425.03	\$5,137.54
Music	Online: Enrollment 46 - 90 Students	\$2,079.48	\$4,158.97	\$6,238.45
Music	Online: Enrollment 91+ Students	\$2,446.45	\$4,892.90	\$7,339.35

Music Pay Rates - Applied Lessons (FTE)

Music	30 Minute Weekly Applied Lesson (0.01 FTE)	\$445.00		
Music	60 Minute Weekly Applied Lesson (0.02 FTE)	\$990.00		

College of University Library and Learning Sciences

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
OILS	Standard Payment	\$1,668.40	\$3,336.80	\$5,005.19

Honors College

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,733.34	\$3,466.67	\$5,200.01
All	Lab Courses (1 credit)	\$5,200.00	N/A	N/A

School of Architecture and Planning

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
Architecture	Standard Payment	\$1,684.80	\$3,369.60	\$5,054.40
Community and Regional Planning	Standard Payment	\$1,684.80	\$3,369.60	\$5,054.40
Landscape Architecture	Standard Payment	\$1,684.80	\$3,369.60	\$5,054.40

School of Engineering

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors	\$1,668.40	\$3,336.80	\$5,005.19
All	Instructor Credentials: Masters	\$1,876.95	\$3,753.89	\$5,630.84
All	Instructor Credentials: PHD	\$2,085.50	\$4,171.00	\$6,256.49

School of Law

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,470.00	\$2,940.00	\$4,410.00

University College

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Standard Payment	\$1,718.45	\$3,436.91	\$5,155.36
	Enrollment Based Payment: 26-29 students	\$1,993.41	\$3,987.13	\$5,980.22
	Enrollment Based Payment: 30-33 students	\$2,233.99	\$4,467.99	\$6,701.97
All	Enrollment Based Payment: 34-37 students	\$2,577.68	\$5,155.36	\$7,733.04
	Enrollment Based Payment: 38-41 students	\$2,852.64	\$5,705.27	\$8,557.90
	Enrollment Based Payment: 42-45 students	\$3,093.22	\$6,196.84	\$9,279.65
All	Enrollment Based Payment: 46-49 students	\$3,436.91	\$6,873.82	\$10,310.73
	Enrollment Based Payment: 50-53 students	\$3,739.94	\$7,423.73	\$11,135.58
	Enrollment Based Payment: 54-57 students	\$3,952.45	\$7,904.89	\$11,857.33
All	Enrollment Based Payment: 58+ students	\$4,296.14	\$8,592.27	\$12,888.41

Gallup Branch

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors Degree, less than 12 hour of teaching experience	\$1,017.60	\$2,035.20	\$3,052.80
All	Instructor Credentials: Bachelors Degree, 12+ hour of teaching experience	\$1,017.60	\$2,035.20	\$3,052.80
All	Applied Tech, experience at Journeyman	\$1,017.60	\$2,035.20	\$3,052.80
All	Instructor Credentials: Masters Degree, less than 12 hour of teaching experience	\$1,017.60	\$2,035.20	\$3,052.80
All	Instructor Credentials: Masters Degree, 12+ hour of teaching experience	\$1,017.60	\$2,035.20	\$3,052.80
All	Instructor Credentials: Terminal Degree, less than 12 hour of teaching experience	\$1,056.70	\$2,113.40	\$3,170.11
All	Instructor Credentials: Terminal Degree, 12+ hour of teaching experience	\$1,100.94	\$2,201.89	\$3,302.83

Los Alamos Branch

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	UNM-Los Alamos TPT Faculty	\$1,017.60	\$2,035.20	\$3,052.80

Variations Include:

Science lab classes and some studio arts classes are paid a pro-rated amount based on contact hours rather than credit hours.

Taos Branch

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors Degree	\$1,017.60	\$2,035.20	\$3,052.80
ALL	Instructor Credentials: Masters Degree	\$1,058.30	\$2,116.60	\$3,174.90
All	Instructor Credentials: PhD Degree / Terminal Degree	\$1,100.63	\$2,201.26	\$3,301.89
Nursing	Clinical Instruction	\$2,127.22	\$4,254.43	\$6,381.65

Variations Include:

Studio Art Classes (ARTS face-to-face) may be compensated at higher rates. Three credit studio arts classes are normally compensated at the four credit hour rate.

Science Labs (face-to-face) may be compensated at higher rates. One credit science labs are normally compensated at the two credit hour rate.

Valencia Branch

Department/Program	Description	Per Credit Pay Rate	Pay Rate: 2 Credit Hour Class	Pay Rate: 3 Credit Hour Class
All	Instructor Credentials: Bachelors Degree	\$1,017.60	\$2,035.20	\$3,052.80
All	Instructor Credentials: Masters Degree	\$1,065.78	\$2,131.56	\$3,197.34
All	Instructor Credentials: PhD Degree	\$1,128.35	\$2,256.70	\$3,385.04

Variations Include:

Large classes may be compensated at higher rates. Classes which normally have a cap of forty, for example, but that are expanded to accommodate up to eighty students, may be classified as a double load (i.e., six credit hours instead of three)s

Dual Credit courses may carry these additional stipends: \$100 per section for the cooperating college instructor to do grade entry; \$200 per section for the cooperating college instructor to make classroom visits and do grade entry

Studio Art Classes may be compensated at higher rates. Three credit studio arts classes are normally compensated at the four credit hour rate.

Science Labs may be compensated at higher rates. One credit science labs are normally compensated at the three credit hour rate.